



Kalamazoo Loaves & Fishes Executive Director

Organization

Kalamazoo Loaves & Fishes (KLF) is the largest direct service provider of food assistance to Kalamazoo County residents for over 30 years. Though we are not a religious organization, our name conveys the original tenets by which we were founded: feeding the hungry and engaging the community in the fight to end hunger.

Our Mission: Kalamazoo Loaves & Fishes will feed hungry people and engage our community in the fight to end hunger.

Our Values: Respect, Diversity & Inclusion, Stewardship & Accountability, Integrity, Collaboration, Urgency, Service

Position Summary

In alignment with Kalamazoo Loaves & Fishes Mission, the Executive Director is responsible for:

- Informing and implementing KLF's strategic plans and policies in collaboration with the Board of Directors.
- General, operational, fiscal and program leadership of KLF.
- Influencing and collaborating with external key stakeholders to raise funds and advance KLF's mission and strategies.

Specific Responsibilities Include:

- Management and implementation of Vision, Mission and Strategic Direction
- Service Delivery & Program Management
- Fund Raising & Resource Development
- Fiscal Management
- Operational and Organizational Management
- Development and maintenance of Board Relations and Governance

Position Requirements

- Bachelor's Degree in a related field. Master's Degree highly desired.
- Experience in strategic planning, project planning, implementation and evaluation
- Experience collaborating and influencing key stakeholders to advance strategic priorities
- Experience in managing staff team, delegating day-to-day responsibilities
- Fundraising experience with building relationships and cultivating major gifts

Interested applicants should submit a resume for consideration to Welsh & Associates at KLF@welshandassociates.net.